

SCAQ Executive Retreat 2026

Hamilton Island | 16-19 September 2026

DELEGATE PROGRAM





SCAQ
EXECUTIVE RETREAT
2026

02

Welcome to Hamilton Island.

The Executive Retreat is deliberately small, deliberately relaxed and designed to be genuinely enjoyable. Over a few days, we're bringing together senior leaders, business owners and principals for great conversations, fresh thinking, beautiful food and a little island time.

There are no endless presentations and no sitting quietly at the back of a ballroom. You'll spend more time talking than listening, with plenty of opportunity to compare notes, challenge ideas, swap stories and enjoy the company of people who understand the business you're in.

Come ready to contribute, ask the questions you actually want answered and have some fun along the way.



Wednesday
16 September

Arrive, unpack & settle in



Thursday
17 September

Day 1



Friday
18 September

Day 2



Saturday
19 September

One last coffee...



Wednesday

16

September

Arrive, Unpack & Settle In

From 2:00 pm Arrive and check in at the Reef View Hotel

Registration for delegates will be on Day 1 in the Chart Room

Welcome Dinner | Sails

5:00 pm Pre-dinner drinks poolside at Sails

6.00 pmish Dinner

9.00pm Evening concludes

We're starting exactly as we intend to continue: relaxed. No speeches, no formalities and no awkward networking exercises. Grab a drink, meet the people you'll be spending the next few days with and ease into the retreat Hamilton Island style.

WE THANK OUR PLATINUM PARTNERS





SCAQ EXECUTIVE RETREAT 2026

THURSDAY

17 SEPTEMBER 2026

Day 1



CHART ROOM, REEF VIEW HOTEL

8:30 am	Registration plus tea, coffee and barista station
9:00 am	Welcome and President's opening
9:20 am	Working session with Chris Dionne, Stellar Consultants
10:30 am	Morning tea
11:00 am	Working session continues
12:30 pm	Lunch
1:30 pm	Working session continues
3:00 pm	Afternoon tea
3:20 pm	Final session and wrap-up
4:00 pm	Day 1 concludes

Day 1 is one big conversation rather than a collection of disconnected sessions. Chris will take us through a sustained working session that builds throughout the day. Expect discussion, questions, debate and probably a few moments that make you rethink something you thought you had already worked out. Then at 4:00 pm, we stop. You're on Hamilton Island, after all.

THURSDAY NIGHT | ROMANOS

5:15 pm	Coaches depart Reef View Hotel
5:30 pm	Drinks on the deck
6:00 pm	Dinner
9:30 pm	Coaches return to Reef View Hotel

A long table, a beautiful setting, good food and nowhere else you need to be. Tonight is simply about enjoying the evening and the company.



Day 2

FRIDAY

18 SEPTEMBER 2026

📍 CHART ROOM, REEF VIEW HOTEL

We kick off Day 2 with a conversation about what leaders notice before everyone else does: the shifts, opportunities and warning signs that are easy to miss when you're busy running the business. Then it's your turn.

8:30 am	•	Tea, coffee and barista station
9:00 am	•	Welcome back and format briefing
9:15 am	•	OPENING CONVERSATION — STARTING WITH THE CUSTOMER Paul Morton, Lannock Strata Finance, in conversation with George Salloum Strata is one of the few industries where the person who instructs you, the person who pays you and the person who lives with your work are three different people. Most firms are built around keeping the first one happy. Paul Morton finances strata schemes across the country and sees these businesses from the outside. He opens Day 2 with a question worth sitting with: who is your customer, really, and would they say you know?
9:55 am	•	TABLE CONVERSATIONS
10:20 am	•	Morning tea
10:50 am	•	Table Conversations continue
12:15 pm	•	Lunch
1:15 pm	•	Final Table Conversations
2:10 pm	•	Afternoon tea
2:30 pm	•	Our Association, Our Future: Shaping the Next Chapter of SCAQ - George Salloum
4:00 pm	•	Day 2 concludes

THE TABLE CONVERSATIONS

Six tables. Six conversations. Twenty-five minutes each.

You'll visit every table, but this isn't speed dating with PowerPoint. Each conversation is led by someone who works in that space every day and starts with one question worth talking about.

01

AI AND TECHNOLOGY

Daniel Borin, StrataMax

What should I be doing now to prepare my business for what's coming?

02

SUCCESSION, EXIT AND VALUE

Daniel Radman, Grace Lawyers

Am I building a business that can thrive without me?

03

BUILDING THE BUSINESS FOR WHAT'S NEXT

Tim MacKenzie, Macquarie

What does a successful business look like five years from now?

04

IN CONVERSATION

Chris Dionne, Stellar Consultants

A chance to keep pulling at the threads from Day 1 and take the conversation wherever it needs to go.

05

THE BUILDING'S ENERGY PROBLEM

Altogether Group

What do embedded networks, EVs and electrification mean for the buildings you manage?

06

THE WORKFORCE OF THE FUTURE

Michelle Cummins, StrataMax

If we were designing our workforce from scratch today, would we design it the way it looks now?



FRIDAY NIGHT | WHITSUNDAY WHITE

HAMILTON ISLAND YACHT CLUB

Our final night deserves a little island glamour. Think Whitsunday White: crisp linen, flowing dresses, relaxed resort wear, beach glam and whatever version of white looks good with a champagne in your hand. Nothing formal.

Nothing fussy. Just dress for a beautiful night at the Yacht Club.

Add champagne and canapés, dinner overlooking the marina, good company

and the dulcet tones of yacht rock floating in the background, and we have ourselves a fitting finale to the retreat.

- 5:15 pm** Coaches depart Reef View Hotel
- 5:30 pm** Champagne and canapés at Hamilton Island Yacht Club
- 6.30pm** Dinner in the fabulous Ketch Room
- 10:30 pm** Coaches return to Reef View Hotel

Come in white. Stay for the yacht rock.



SATURDAY 19 SEPTEMBER — ONE LAST COFFEE...

Morning departures and hotel check-out. Then it's back to reality.

Thank you for being part of the 2026 Executive Retreat. We hope you leave with a few new ideas, a few stronger relationships and at least one conversation you're still thinking about on the flight home.

Your onsite team

Laura Bos, General Manager, SCAQ - 0417 615 463
Jacob Baldwin, Events & Marketing Co-ordinator

